



Ε.Ν.Α.Ι.Ρ.Η.Σ

ΑΒΕΕ

ΒΙΟΜΗΧΑΝΙΑ ΠΛΑΣΤΙΚΩΝ



MINORITY RIGHTS OF SHAREHOLDERS FOR THE ORDINARY GENERAL MEETING ON JULY 2nd, 2021 OF THE SOCIETE ANONYME “E. PAIRIS S.A.”
REGISTRATION NUMBER (G.E.M.I.): 121724607000

According to the provision of article 121 par. 4 of Law 4548/2018, the company under the name “E. PAIRIS S.A.”, with T.I.N. 094046874 and Business Registry n. 12124607000 (hereinafter the “Company”), informs the Shareholders of their rights under the provisions of par. 2, 3, 6 and 7 of article 141 of Law 4548/2018, in light of the upcoming Ordinary General Meeting:

1. At the request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors of the Company is obliged to include in the original agenda of the General Meeting additional items, provided that the relevant request has been submitted to the Board of Directors at least fifteen (15) days before the General Meeting, i.e. not later than June 16th, 2021. The request for an additional items on the agenda must be accompanied by an justification or a draft resolution to be adopted in the General Meeting and the revised agenda is published in the same way as the original one, thirteen (13) days before the date of the General Meeting, i.e. not later than June 18th, 2021 and at the same time it is made available to the shareholder’s on the Company’s website, along with the justification or the draft resolution that had been submitted by the shareholders in line with the provisions of paragraphs 3 and 4 of article 123 of Law 4548/2018. If these items are not published, the shareholders that have submitted the request are entitled to request for an annulment of the Ordinary General Meeting, according to paragraph 5 of article 141 of Law 454/2018 and to proceed to the publication themselves, as stated in the second part of this paragraph, under the Company’s expenses.
2. At the request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors makes available to the shareholders the draft resolutions for the items included in the initial or revised agenda of the Ordinary General Meeting. The relevant request must be submitted to the Board of Directors at least seven (7) days before the date of the Ordinary General Meeting, i.e. not later than June 24th, 2021, while the draft resolutions must be available to the shareholders, in accordance with Article 123 par. 3 of Law 4548/2018, at least six (6) days before the date of the General Meeting, i.e. no later than June 25th, 2021.
3. Upon request of any shareholder, submitted to the Company at least five (5) full days before the Ordinary General Meeting, i.e. not later than June 26th, 2021, the Board of Directors must provide the Ordinary General Meeting with the requested, specific information with respect to



matters of the Company, to the extent that this information is useful for the actual consideration of the items on the agenda. This obligation to provide information does not apply when this information is already accessible on the Company's website, especially in the form of questions and answers. Also, at the request of shareholders, representing one twentieth (1/20) of the paid-up capital, the Board of Directors is obliged to announce to the Ordinary General Meeting the amounts paid to each member of the Board of Directors or its directors of the Company during the last two years, as well as any benefits to these persons for any reason or contract between them and the Company. The Board of Directors may refuse to provide such information for a significant reason to be recorded in the minutes. Such reason can be, depending on the circumstances, the representation of the shareholders submitting the request in the Board of Directors, according to articles 79 or 80 of Law 4548/2018, provided that the relevant members of the Board of Directors have received this information in a sufficient manner. In the cases of this paragraph, the Board of Directors may provide a uniform reply to shareholders' requests having the same content.

4. At the request of shareholders representing one tenth (1/10) of the paid-up share capital, which should be submitted to the Company at least five (5) full days before the Ordinary General Meeting, i.e. not later than June 26th, 2021, the Board of Directors must provide to the General Meeting information regarding the course of the Company's affairs and the financial situation of the Company. The Board of Directors may refuse to provide this information for a significant reason to be recorded in the minutes. Such reason can be, based on the circumstances, the representation of the shareholders submitting the request to the Board of Directors, according to articles 79 or 80 of Law 4548/2018, provided that the relevant members of the Board of Directors have received this information in a sufficient manner.

In the aforementioned cases, the shareholders submitting the request must prove their qualification as shareholder as well as, except of the case set out in (3) above, the number of shares held by them at the moment of the exercise of the relevant right.

Proof of shareholding status is based on any legal manner and in any case, it is certificated via information received directly through electronic connection with ATHEXCSD files, provided that ATHEXCSD is offering Registry Services, or from the participating and registered intermediaries in the ATHEXCSD in any other case.

The present is uploaded to the Company's website www.pairis.gr after an explicit reference to the Invitation dated 11.06.2021 to the Ordinary General Meeting, which will take place on 02.07.2021, according to Article 121 par. 4(aa) of Law 4548/2018.